

**Town of Erie**  
**Pay for Performance Salary Ranges**

Please see classification listing to match pay grade to positions

**2019 Pay Scale**

2.0% Market Increase Included

Grade		Bottom 1/3		Middle 1/3		Top 1/3	
		Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
1	Annual	\$ 24,045.67	\$ 25,894.56	\$ 26,541.92	\$ 28,582.75	\$ 29,297.32	\$ 31,550.00
	Bi-Weekly	\$ 924.83	\$ 995.94	\$ 1,020.84	\$ 1,099.34	\$ 1,126.82	\$ 1,213.46
	Hourly	\$ 11.56	\$ 12.45	\$ 12.76	\$ 13.74	\$ 14.09	\$ 15.17
2	Annual	\$ 25,849.10	\$ 27,836.65	\$ 28,532.57	\$ 30,726.45	\$ 31,494.61	\$ 33,916.26
	Bi-Weekly	\$ 994.20	\$ 1,070.64	\$ 1,097.41	\$ 1,181.79	\$ 1,211.33	\$ 1,304.47
	Hourly	\$ 12.43	\$ 13.38	\$ 13.72	\$ 14.77	\$ 15.14	\$ 16.31
3	Annual	\$ 27,787.78	\$ 29,924.40	\$ 30,672.51	\$ 33,030.94	\$ 33,856.71	\$ 36,459.97
	Bi-Weekly	\$ 1,068.76	\$ 1,150.94	\$ 1,179.71	\$ 1,270.42	\$ 1,302.18	\$ 1,402.31
	Hourly	\$ 13.36	\$ 14.39	\$ 14.75	\$ 15.88	\$ 16.28	\$ 17.53
4	Annual	\$ 29,871.86	\$ 32,168.73	\$ 32,972.95	\$ 35,508.26	\$ 36,395.96	\$ 39,194.47
	Bi-Weekly	\$ 1,148.92	\$ 1,237.26	\$ 1,268.19	\$ 1,365.70	\$ 1,399.84	\$ 1,507.48
	Hourly	\$ 14.36	\$ 15.47	\$ 15.85	\$ 17.07	\$ 17.50	\$ 18.84
5	Annual	\$ 32,112.25	\$ 34,581.38	\$ 35,445.92	\$ 38,171.38	\$ 39,125.66	\$ 42,134.06
	Bi-Weekly	\$ 1,235.09	\$ 1,330.05	\$ 1,363.30	\$ 1,468.13	\$ 1,504.83	\$ 1,620.54
	Hourly	\$ 15.44	\$ 16.63	\$ 17.04	\$ 18.35	\$ 18.81	\$ 20.26
6	Annual	\$ 34,520.67	\$ 37,174.99	\$ 38,104.36	\$ 41,034.23	\$ 42,060.09	\$ 45,294.11
	Bi-Weekly	\$ 1,327.72	\$ 1,429.81	\$ 1,465.55	\$ 1,578.24	\$ 1,617.70	\$ 1,742.08
	Hourly	\$ 16.60	\$ 17.87	\$ 18.32	\$ 19.73	\$ 20.22	\$ 21.78
7	Annual	\$ 37,109.72	\$ 39,963.11	\$ 40,962.19	\$ 44,111.80	\$ 45,214.59	\$ 48,691.17
	Bi-Weekly	\$ 1,427.30	\$ 1,537.04	\$ 1,575.47	\$ 1,696.61	\$ 1,739.02	\$ 1,872.74
	Hourly	\$ 17.84	\$ 19.21	\$ 19.69	\$ 21.21	\$ 21.74	\$ 23.41
8	Annual	\$ 39,892.95	\$ 42,960.34	\$ 44,034.35	\$ 47,420.18	\$ 48,605.69	\$ 52,343.01
	Bi-Weekly	\$ 1,534.34	\$ 1,652.32	\$ 1,693.63	\$ 1,823.85	\$ 1,869.45	\$ 2,013.19
	Hourly	\$ 19.18	\$ 20.65	\$ 21.17	\$ 22.80	\$ 23.37	\$ 25.16
9	Annual	\$ 42,884.92	\$ 46,182.37	\$ 47,336.93	\$ 50,976.70	\$ 52,251.11	\$ 56,268.73
	Bi-Weekly	\$ 1,649.42	\$ 1,776.25	\$ 1,820.65	\$ 1,960.64	\$ 2,009.66	\$ 2,164.18
	Hourly	\$ 20.62	\$ 22.20	\$ 22.76	\$ 24.51	\$ 25.12	\$ 27.05
10	Annual	\$ 46,101.29	\$ 49,646.05	\$ 50,887.20	\$ 54,799.95	\$ 56,169.95	\$ 60,488.89
	Bi-Weekly	\$ 1,773.13	\$ 1,909.46	\$ 1,957.20	\$ 2,107.69	\$ 2,160.38	\$ 2,326.50
	Hourly	\$ 22.16	\$ 23.87	\$ 24.46	\$ 26.35	\$ 27.00	\$ 29.08
11	Annual	\$ 49,558.89	\$ 53,369.50	\$ 54,703.74	\$ 58,909.94	\$ 60,382.69	\$ 65,025.56
	Bi-Weekly	\$ 1,906.11	\$ 2,052.67	\$ 2,103.99	\$ 2,265.77	\$ 2,322.41	\$ 2,500.98
	Hourly	\$ 23.83	\$ 25.66	\$ 26.30	\$ 28.32	\$ 29.03	\$ 31.26
12	Annual	\$ 53,275.80	\$ 57,372.21	\$ 58,806.52	\$ 63,328.19	\$ 64,911.39	\$ 69,902.47
	Bi-Weekly	\$ 2,049.07	\$ 2,206.62	\$ 2,261.79	\$ 2,435.70	\$ 2,496.59	\$ 2,688.56
	Hourly	\$ 25.61	\$ 27.58	\$ 28.27	\$ 30.45	\$ 31.21	\$ 33.61
13	Annual	\$ 57,271.49	\$ 61,675.13	\$ 63,217.01	\$ 68,077.80	\$ 69,779.75	\$ 75,145.16
	Bi-Weekly	\$ 2,202.75	\$ 2,372.12	\$ 2,431.42	\$ 2,618.38	\$ 2,683.84	\$ 2,890.20
	Hourly	\$ 27.53	\$ 29.65	\$ 30.39	\$ 32.73	\$ 33.55	\$ 36.13
14	Annual	\$ 60,066.71	\$ 64,685.28	\$ 66,302.41	\$ 72,195.95	\$ 75,054.91	\$ 81,329.19
	Bi-Weekly	\$ 2,310.26	\$ 2,487.90	\$ 2,550.09	\$ 2,776.77	\$ 2,886.73	\$ 3,243.43
	Hourly	\$ 28.88	\$ 31.10	\$ 31.88	\$ 34.71	\$ 36.08	\$ 40.54
15	Annual	\$ 64,571.71	\$ 69,536.67	\$ 71,275.09	\$ 77,610.23	\$ 80,683.60	\$ 87,653.40
	Bi-Weekly	\$ 2,483.53	\$ 2,674.49	\$ 2,741.35	\$ 2,985.01	\$ 3,103.22	\$ 3,486.67
	Hourly	\$ 31.04	\$ 33.43	\$ 34.27	\$ 37.31	\$ 38.79	\$ 43.58
16	Annual	\$ 69,414.59	\$ 74,751.92	\$ 76,620.72	\$ 83,431.00	\$ 86,734.87	\$ 94,452.40
	Bi-Weekly	\$ 2,669.79	\$ 2,875.07	\$ 2,946.95	\$ 3,208.88	\$ 3,335.96	\$ 3,748.17
	Hourly	\$ 33.37	\$ 35.94	\$ 36.84	\$ 40.11	\$ 41.70	\$ 46.85
17	Annual	\$ 74,620.69	\$ 80,358.32	\$ 82,367.28	\$ 89,688.33	\$ 93,239.98	\$ 104,761.33
	Bi-Weekly	\$ 2,870.03	\$ 3,090.70	\$ 3,167.97	\$ 3,449.55	\$ 3,586.15	\$ 4,029.28
	Hourly	\$ 35.88	\$ 38.63	\$ 39.60	\$ 43.12	\$ 44.83	\$ 50.37
18	Annual	\$ 80,217.24	\$ 86,385.19	\$ 88,544.82	\$ 96,414.95	\$ 100,232.98	\$ 112,618.43
	Bi-Weekly	\$ 3,085.28	\$ 3,322.51	\$ 3,405.57	\$ 3,708.27	\$ 3,855.11	\$ 4,331.48
	Hourly	\$ 38.57	\$ 41.53	\$ 42.57	\$ 46.35	\$ 48.19	\$ 54.14
19	Annual	\$ 86,233.53	\$ 92,864.08	\$ 95,185.68	\$ 103,646.07	\$ 107,750.46	\$ 121,064.81
	Bi-Weekly	\$ 3,316.67	\$ 3,571.70	\$ 3,660.99	\$ 3,986.39	\$ 4,144.25	\$ 4,656.34
	Hourly	\$ 41.46	\$ 44.65	\$ 45.76	\$ 49.83	\$ 51.80	\$ 58.20
20	Annual	\$ 92,701.05	\$ 99,828.89	\$ 102,324.61	\$ 111,419.53	\$ 115,831.74	\$ 130,144.67
	Bi-Weekly	\$ 3,565.42	\$ 3,839.57	\$ 3,935.56	\$ 4,285.37	\$ 4,455.07	\$ 5,005.56
	Hourly	\$ 44.57	\$ 47.99	\$ 49.19	\$ 53.57	\$ 55.69	\$ 62.57
21	Annual	\$ 99,653.63	\$ 107,316.05	\$ 109,998.96	\$ 119,775.99	\$ 124,519.12	\$ 139,905.52
	Bi-Weekly	\$ 3,832.83	\$ 4,127.54	\$ 4,230.73	\$ 4,606.77	\$ 4,789.20	\$ 5,380.98
	Hourly	\$ 47.91	\$ 51.59	\$ 52.88	\$ 57.58	\$ 59.86	\$ 67.26
22	Annual	\$ 107,127.65	\$ 115,364.76	\$ 118,248.88	\$ 128,759.19	\$ 133,858.06	\$ 150,398.44
	Bi-Weekly	\$ 4,120.29	\$ 4,437.11	\$ 4,548.03	\$ 4,952.28	\$ 5,148.39	\$ 5,784.56
	Hourly	\$ 51.50	\$ 55.46	\$ 56.85	\$ 61.90	\$ 64.35	\$ 72.31
23	Annual	\$ 115,162.22	\$ 124,017.12	\$ 127,117.54	\$ 138,416.13	\$ 143,897.41	\$ 161,678.32
	Bi-Weekly	\$ 4,429.32	\$ 4,769.89	\$ 4,889.14	\$ 5,323.70	\$ 5,534.52	\$ 6,218.40
	Hourly	\$ 55.37	\$ 59.62	\$ 61.11	\$ 66.55	\$ 69.18	\$ 77.73
24	Annual	\$ 124,375.20	\$ 133,938.49	\$ 137,286.95	\$ 149,489.42	\$ 155,409.20	\$ 174,612.59
	Bi-Weekly	\$ 4,783.66	\$ 5,151.48	\$ 5,280.27	\$ 5,749.59	\$ 5,977.28	\$ 6,715.87
	Hourly	\$ 59.80	\$ 64.39	\$ 66.00	\$ 71.87	\$ 74.72	\$ 83.95
25	Annual	\$ 134,325.21	\$ 144,653.56	\$ 148,269.90	\$ 161,448.57	\$ 167,841.94	\$ 188,581.59
	Bi-Weekly	\$ 5,166.35	\$ 5,563.60	\$ 5,702.69	\$ 6,209.56	\$ 6,455.46	\$ 7,253.14
	Hourly	\$ 64.58	\$ 69.54	\$ 71.28	\$ 77.62	\$ 80.69	\$ 90.66