

TOWN OF ERIE POLICE DEPARTMENT STRATEGIC PLAN OF ACTION

FOR THE YEAR 2017



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MISSION

The mission of the Erie Police Department is to work with the community to prevent crime and disorder while improving the safety and quality of life for all.

VALUES

As members of the Erie Police Department, we proudly commit to the following values that will be used to guide our daily thoughts and actions:

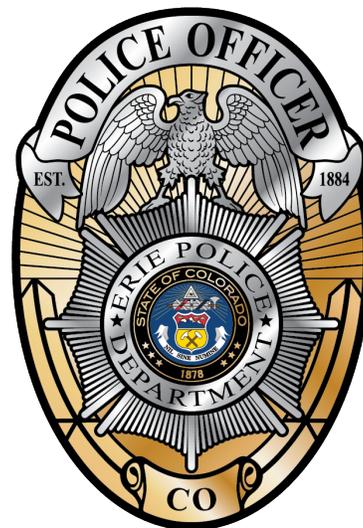
Accountability
Integrity
Impartiality

Excellence

Compassion
Dedication
Courage

VISION

To be highly trained police professionals committed to our community.



GOAL #1 | PREVENT CRIME & DISORDER

OBJECTIVE 1.1: INCREASE TRAFFIC ENFORCEMENT AT CRITICAL ACCIDENT LOCATIONS, TOP CITIZEN COMPLAINT LOCATIONS AND HIGH TRAFFIC AREAS

OBJECTIVE SPONSOR	DEPARTMENT IMPACT
Patrol Supervisors	Patrol
PURPOSE	PERFORMANCE MEASURE
Enhance traffic safety for Erie residents and visitors to our community.	Conduct 24+ Directed Enforcement Operations

OBJECTIVE 1.2: EMPHASIZE TRAFFIC SAFETY AND EDUCATION IN SCHOOL ZONES

OBJECTIVE SPONSOR	DEPARTMENT IMPACT
Sergeant Nevarez	Watch I/SRO
PURPOSE	PERFORMANCE MEASURE
Focus efforts with traffic safety for Erie youth.	Conduct 50+ directed enforcements in school zones.

OBJECTIVE 1.3: CONDUCT BUSINESS CHECKS WITH ERIE MERCHANTS

OBJECTIVE SPONSOR	DEPARTMENT IMPACT
Sergeant Vesco	Watch II
PURPOSE	PERFORMANCE MEASURE
Become more familiar with merchants and their staff.	Provide 50+ business checks/bar checks.

OBJECTIVE 1.4:

INCREASE NEIGHBORHOOD PATROLS AFTER HOURS

OBJECTIVE SPONSOR	DEPARTMENT IMPACT
Sergeant Haddox	Watch III
PURPOSE	PERFORMANCE MEASURE
Educate residents and prevent crimes of opportunity to include theft, trespass and burglary.	Spend time in neighborhoods after dark identifying and educating potential victims and providing 200+ door hangers.

OBJECTIVE 1.5:

ASSIST WITH THE ANNUAL (SPRING AND FALL) CLEAN-UPS IN HISTORIC OLD TOWN

OBJECTIVE SPONSOR	DEPARTMENT IMPACT
Corporal Taylor	Patrol
PURPOSE	PERFORMANCE MEASURE
Obtain voluntary compliance with residents regarding code violations and concerns.	Provide personalized education and enforcement as appropriate (30+) with residents in Historic Old Town who are not in compliance

OBJECTIVE 1.6:

AFFORD ON-GOING AND PERSONALIZED TRAINING WITH LIQUOR LICENSED ESTABLISHMENTS

OBJECTIVE SPONSOR	DEPARTMENT IMPACT
Corporal Gordanier	Liquor Enforcement Team/Patrol
PURPOSE	PERFORMANCE MEASURE
Assist liquor licensed establishments in obtaining voluntary compliance with the Liquor Code.	Continue to partner with the Colorado Liquor Enforcement Division by conducting two (2) bi-annual compliance checks while obtaining an 85%+ compliance rate.

OBJECTIVE 1.7: CONDUCT CITIZEN CONTACTS AND OTHER SELF-INITIATED ACTIVITIES

OBJECTIVE SPONSOR	DEPARTMENT IMPACT
DC Mathis	Patrol
PURPOSE	PERFORMANCE MEASURE
Prevent crime and disorder.	Patrol Members each conduct at least eight (8) Class 2 self-initiated activities per week, totaling 4,000 for the year. These include: traffic stops, foot patrols, after hours business checks and under construction checks.

OBJECTIVE 1.8: FOCUS ON APPREHENDING IMPAIRED DRIVERS

OBJECTIVE SPONSOR	DEPARTMENT IMPACT
Patrol Sergeants and Corporals	Patrol
PURPOSE	PERFORMANCE MEASURE
Improve the safety for all.	Identify and apprehend 50+ impaired drivers from Erie streets.

OBJECTIVE 1.9: PROVIDE BIKE PATROLS

OBJECTIVE SPONSOR	DEPARTMENT IMPACT
Sergeant Vesco/Bike Team	Bike Team
PURPOSE	PERFORMANCE MEASURE
Provide bicycle patrols on the bike paths, in our neighborhoods and during special events.	Bike team rides 30+ times in 2017.

OBJECTIVE 1.10: ACTIVELY AND PROFESSIONALLY INVESTIGATE CASES

OBJECTIVE SPONSOR	DEPARTMENT IMPACT
DC Mathis/Commander Haefele	All Commissioned Members
PURPOSE	PERFORMANCE MEASURE
Solve crime, provide positive impact for the community and support victims of crime.	Maintain a 40%+ department-wide clearance rate.

GOAL #2 | PARTNERSHIPS

OBJECTIVE 2.1: REMAIN HOSTING THE ANNUAL CITIZEN'S ACADEMY

OBJECTIVE SPONSOR	DEPARTMENT IMPACT
Commander Haefele	All
PURPOSE	PERFORMANCE MEASURE
Engage with and educate Erie residents on Police Department functions, procedures and operations.	Host the Annual Citizen Academy class (10 nights).

OBJECTIVE 2.2: PROVIDE AN EMERGENCY PREPAREDNESS CLASS

OBJECTIVE SPONSOR	DEPARTMENT IMPACT
Corporal Turner	Emergency Preparedness Instructors/Patrol
PURPOSE	PERFORMANCE MEASURE
Prepare and educate Erie residents and Town employees on potential emergency situations.	Provide one (1) class for residents and one (1) shortened class for Town employees.

OBJECTIVE 2.3: CONTINUE MAKING POSITIVE STRIDES WITH THE NEIGHBORHOOD PROGRAMS

OBJECTIVE SPONSOR	DEPARTMENT IMPACT
DC Mathis	Patrol
PURPOSE	PERFORMANCE MEASURE
Foster positive community relationships in the neighborhoods.	Department members attend or participate in 50+ neighborhood events or meetings.

OBJECTIVE 2.4:

PARTNER WITH THE ERIE CHAMBER OF COMMERCE TO HOST BUSINESS WATCH

OBJECTIVE SPONSOR	DEPARTMENT IMPACT
Sergeant Jamison	Patrol
PURPOSE	PERFORMANCE MEASURE
Educate businesses on crime trends and preventive measures.	Host two (2) trainings annually.

OBJECTIVE 2.5:

SUSTAIN PARTNERSHIPS WITH THE ERIE SENIOR COMMUNITY

OBJECTIVE SPONSOR	DEPARTMENT IMPACT
Sergeant Nevarez	Watch I/Patrol
PURPOSE	PERFORMANCE MEASURE
Create strong ties with our senior community members.	Ensure attendance at "Coffee with Seniors," assist with serving lunches and provide two (2) generation-specific classes.

OBJECTIVE 2.6:

PRESERVE A STRONG VOLUNTEER IN POLICING (VIP) PROGRAM

OBJECTIVE SPONSOR	DEPARTMENT IMPACT
Commander Haefele/VIP Liaison Lambert	ALL
PURPOSE	PERFORMANCE MEASURE
Utilize VIPs in a myriad of department areas.	Involve VIPs in all facets of the department when appropriate to allow department members to focus on priority functions and retain enough volunteers to run special events and other projects.

OBJECTIVE 2.7:

FURTHER CULTIVATE SCHOOL PARTNERSHIPS WITH SCHOOL VISITS

OBJECTIVE SPONSOR	DEPARTMENT IMPACT
Sergeant Nevarez/SRO	Watch I
PURPOSE	PERFORMANCE MEASURE
Increase positive interactions between Erie Police, school staff and students.	On-duty Watch I Officers visit schools 50+ times during the school year and actively communicate with school staff/ students. In addition, the SRO will provide 25 classes/tours for students of all ages.

OBJECTIVE 2.8:

UTILIZE RESTORATIVE JUSTICE (RJ) AND THE SRO TO REDUCE POTENTIAL "AT RISK" YOUTH ENTERING THE JUDICIAL SYSTEM AND ACTIVELY PARTICIPATE IN ON-GOING "SCHOOL SAFE" DISCUSSIONS.

OBJECTIVE SPONSOR	DEPARTMENT IMPACT
Commander Haefele/RJ Coordinator/SRO	All
PURPOSE	PERFORMANCE MEASURE
Identify and assist potential at-risk youth.	Conduct 10+ "School Safe" meetings on a regular basis with RJ, SRO, and School Officials

OBJECTIVE 2.9:

AUGMENT THE USE OF SOCIAL MEDIA THROUGH THE TOWN PIO

OBJECTIVE SPONSOR	DEPARTMENT IMPACT
Chief Stewart/DC Mathis/PIO	All
PURPOSE	PERFORMANCE MEASURE
Provide timely and appropriate information release.	Utilize social media as opportunities arise.

OBJECTIVE 2.10:

COMMUNICATE WITH THE MUNICIPAL PROSECUTOR ALONG WITH THE WELD COUNTY AND BOULDER COUNTY DISTRICT ATTORNEY'S OFFICES

OBJECTIVE SPONSOR	DEPARTMENT IMPACT
All EPD Supervisors	All
PURPOSE	PERFORMANCE MEASURE
Obtain timely feedback on our work product.	Conduct quarterly discussions with appropriate entities to improve our work product.

GOAL #3 | ENHANCE OUR DEPARTMENT'S EFFICIENCY AND EFFECTIVENESS

OBJECTIVE 3.1:

TAKE STEPS TOWARD INCREASING THE ERIE POLICE DEPARTMENT STAFFING

OBJECTIVE SPONSOR	DEPARTMENT IMPACT
Chief Stewart	Patrol/Detectives/SRO
PURPOSE	PERFORMANCE MEASURE
Increase staffing.	Continually provide education to others to explain staffing needs; hire 28th officer in 2017.

OBJECTIVE 3.2:

FULLY UTILIZE E-TICKET PROGRAM

OBJECTIVE SPONSOR	DEPARTMENT IMPACT
DC Mathis	All
PURPOSE	PERFORMANCE MEASURE
Obtain benefits from the on-going utilization of new technology.	Ensure E-Tickets are utilized properly beginning in January 2017.

OBJECTIVE 3.3:

FULLY UTILIZE THE BODY CAMERA PROGRAM

OBJECTIVE SPONSOR	DEPARTMENT IMPACT
DC Mathis	All
PURPOSE	PERFORMANCE MEASURE
Obtain benefits from the on-going utilization of new technology.	Ensure body camera footage is captured and maintained per directive; conduct weekly reviews.

OBJECTIVE 3.4:

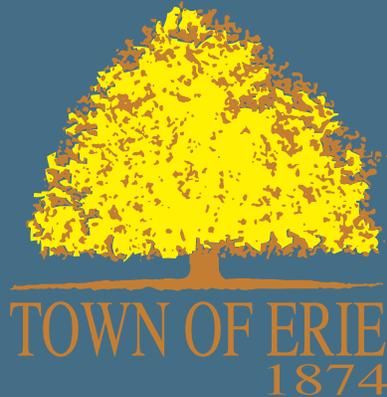
MAINTAIN REQUIREMENTS PER P.O.S.T. MANDATED TRAINING

OBJECTIVE SPONSOR	DEPARTMENT IMPACT
Commander Haefele	All
PURPOSE	PERFORMANCE MEASURE
On-going training and ability to obtain and utilize NCR Grants.	Comply with Rule 28 - mandatory trainings and hours per P.O.S.T.

OBJECTIVE 3.5:

CONDUCT PROPERTY AND EVIDENCE SPOT CHECKS AND AUDIT

OBJECTIVE SPONSOR	DEPARTMENT IMPACT
Commander Haefele/P & E Tech Lowder	All
PURPOSE	PERFORMANCE MEASURE
Maintain evidentiary value and integrity of all evidence.	Conduct three (3) quarterly and one (1) annual audit with 100% accountability.



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